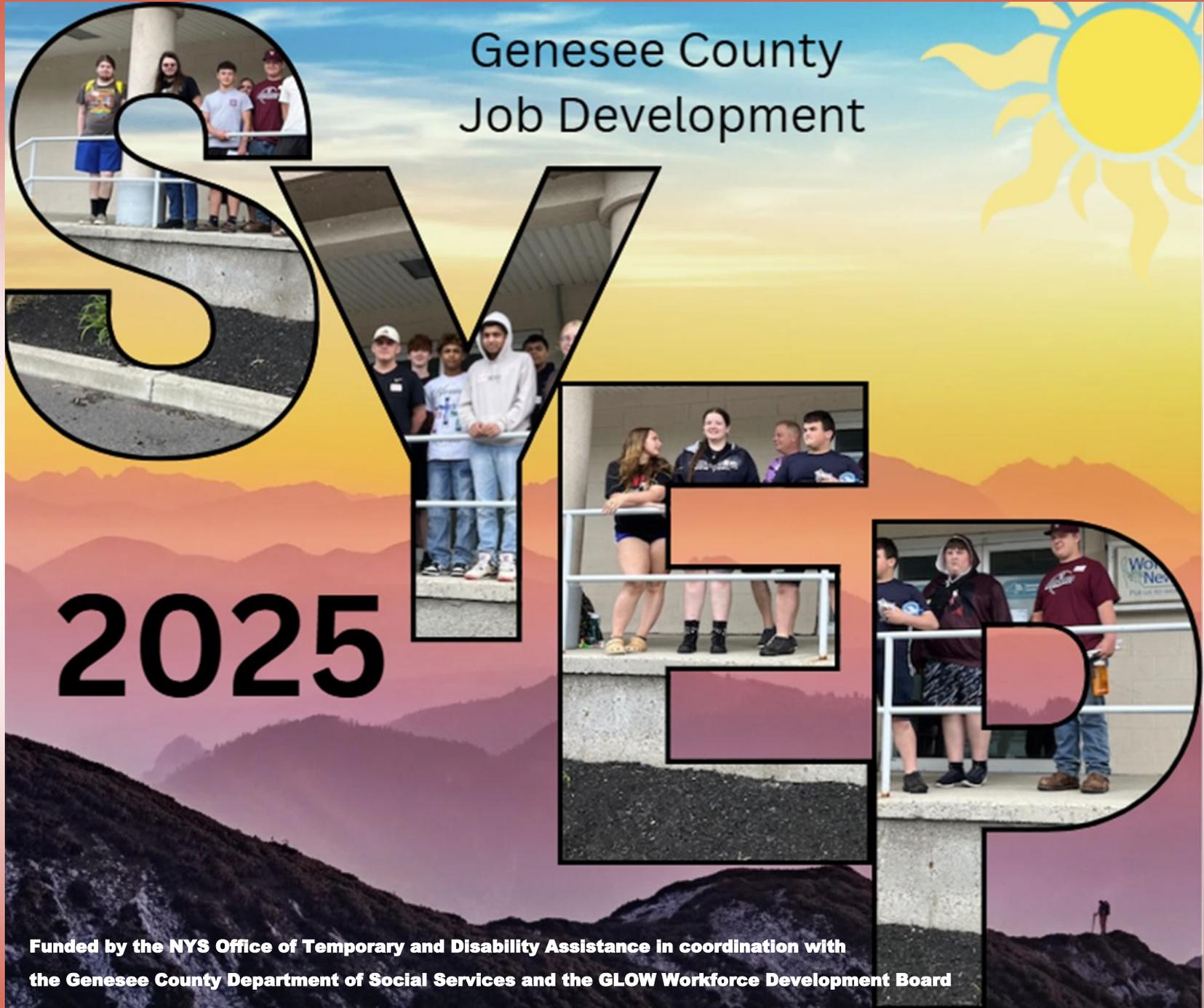


# Genesee County Job Development



# 2025

**Funded by the NYS Office of Temporary and Disability Assistance in coordination with  
the Genesee County Department of Social Services and the GLOW Workforce Development Board**

# Training



Training was provided on June 18th and 19th with make up sessions on tape for anyone that was not present.

The training consisted of: welcome, goal planning, a review of awards and incentives, basic banking, managing credit, leadership, healthy eating for productive work, health insurance, financial planning and investing, NYS DOL Youth Worker Bill of Rights, DOL Youth Information Hub, & Worker Safety, Diversity, Sexual Harassment Prevention, Reading a paystub, time sheets, Healthy Relationships, and work ethics.

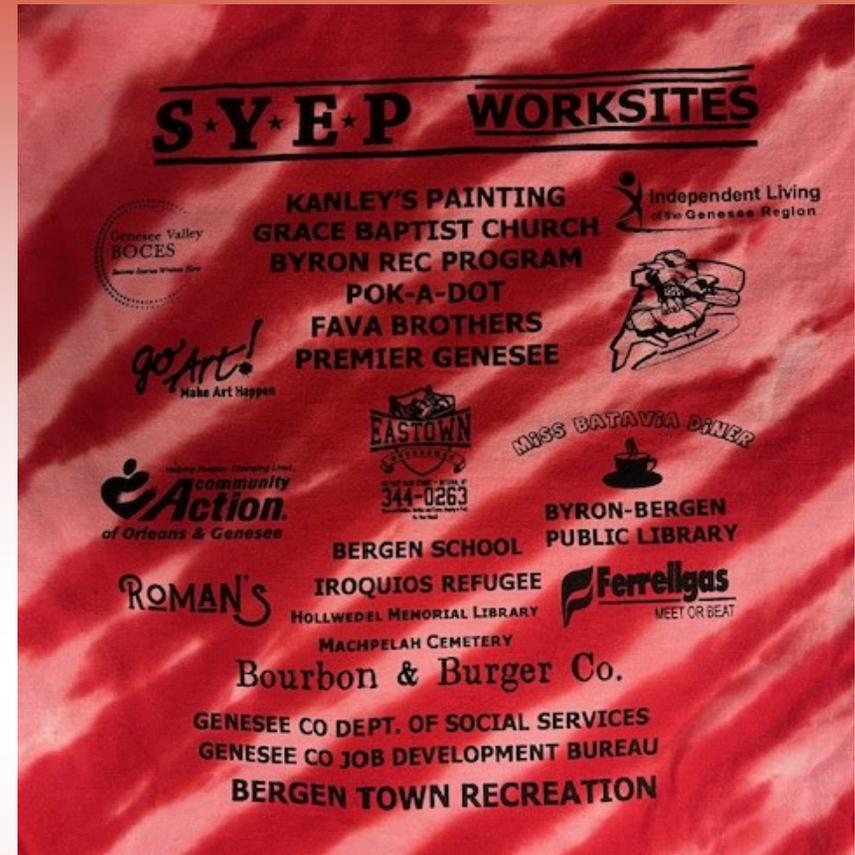
A huge shout out to our presenters and helpers from: M&T Bank, Genesee County Youth Bureau, Genesee County Health Department, Fidelis Care, Mission Square Retirement, GO ART, Kanaley Painting, Our DOL Partners, Genesee County Media operations and the JDB Team.



# Worksites

Deep appreciation goes to our worksite and worksite supervisors for mentoring the youth in our program:

- ◆ Batavia Housing Authority
- ◆ Batavia Muckdogs/Dwyer Stadium
- ◆ Byron Bergen Library
- ◆ Eastown Beverage
- ◆ Fava Brothers
- ◆ Ferrel Gas
- ◆ Hollwedel Memorial Library
- ◆ Genesee County Job Development - SYEP Part time
- ◆ Genesee County Parks
- ◆ Genesee County Youth Bureau
- ◆ Independent Living
- ◆ Iroquios Wildlife Refuge
- ◆ Kanaley's Painting
- ◆ Machpelah Cemetary
- ◆ O'Lacy's Irish Pub
- ◆ Pok-A-Dot Restaurant
- ◆ Pumpkin Hill Vet
- ◆ Romans Restaurant
- ◆ Salvation Army
- ◆ The Dirt Track at Genesee



**Y**outh participants are thoughtfully matched with worksites based on their individual interests, transportation availability, age-appropriate job responsibilities, and any special accommodations required. Prior to placement, each worksite submitted a Letter of Intent outlining the specific job duties expected of the youth. Worksite supervisors received orientation on applicable labor laws and were provided with the Department of Labor's labor law booklet to ensure compliance. Youth were also educated on permissible and restricted activities to promote a safe and lawful work experience. Throughout the program, Summer Youth Counselors conducted regular site visits to monitor youth activities and provide ongoing support.

# SYEP Part Time Program



Our Part Time Program developed two years ago, provides a structured work crew opportunity focused on community-based projects for your younger youth who require additional support, as well as for those facing significant barriers that may prevent successful placement at traditional worksites. These participants work closely alongside our staff and receive consistent supervision to ensure a safe, supportive, and enriching experience.

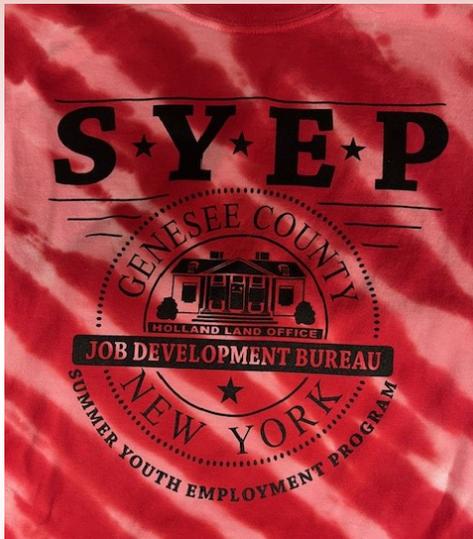


This years team worked on projects for GLOW with Your Hands; hard hat assembly, Habitat for Humanity; prepping the house for sale, and Youth Works coordinated with the Genesee County Youth Bureau and Office For the Aging; assisting senior citizens with chores around their homes that they aren't able to complete themselves. The youth were amazing, engaged, and felt the rewards of work well done.



# Awards and Incentives

As a training completion incentive, each of the 36 youth participants in this year's program received a commemorative t-shirt. At our year-end awards ceremony held on August 27th, 15 youth were honored with Work Ethic, Attendance, Time Card, and Performance awards, accompanied by a monetary bonus based on nominations from worksites and Summer Youth Counselors. In total, over \$60,000 in wages were distributed, averaging \$1,667 per youth. We were proud to recognize two participants who have been involved in the program for four consecutive years. Additionally, several of our youth have successfully transitioned into college or entered the workforce, marking a significant milestone in their personal and professional development.



A huge thank you to our incredible Counseling and Fiscal team for making this year such a success. Your hard work and dedication were instrumental in producing outstanding results during our program review. This program tests our limits—and somehow wins our hearts. It is an intense whirlwind of activity crammed into a short timeframe, all while you're balancing countless other priorities.



It's demanding, it's stressful, and yet you consistently rise to the occasion with grace, resilience, and a deep passion for empowering the next generation of workers. We see you. We appreciate you. And we couldn't have done it without you.

Thank you for everything!