



**Genesee Livingston Orleans Wyoming
Workforce Development Board**

Annual Report

Program Year 2024 (7/1/24-6/30/25)

GLOW WDB

Genesee, Livingston, Orleans, Wyoming
Workforce Development Board

A proud partner of the
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network

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Message from the GLOW WDB Chairperson

Norb Fuest, Appletree HR & Safety Consultants, LLC

The GLOW Workforce Development Board has completed another successful year in PY2024. Once again, we supplemented our Workforce Innovation and Opportunity Act (WIOA) Title 1 funding with American Rescue Act funds from Genesee and Livingston County as well as assistance from Orleans County government funds and Wyoming County government from a Five Star grant, which helped to provide enough funding to serve the high demand of training we needed across our workforce area. Due to the hard work of meeting the demands of training in the GLOW Region, this year we have received over \$300,000 in NYSDOL Incentive Funds that will support and give Youth and Adult access to more training and supportive services opportunities.

The Workforce Development Board has had a lot of changes in the past six months due to the retirement of our Executive team, Jay Lazarony and Michele Nichols. I would like to thank them both for their 30+ years of guidance, leadership, and support of the WIOA programs and initiatives. In June our new Executive Director, Tracy VanVleck, joined us and brings with her 20+ years in social/human services, including being a workforce leader in the Finger Lakes Area. Tracy has been able to hit the ground running, working with our GLOW workforce development teams to ensure that we continue to strive toward excellence in workforce training and programming for our customers. Tracy will be concentrating strongly on looking at alternative funding opportunities and development of new innovative workforce training programs through building more partnerships with emerging leaders in the GLOW Region and beyond. We also brought on our new Executive Assistant, Michelle Williams, who is a native of the GLOW region and will be instrumental in helping the WDB to update our website and grow our social media platform to reach out to more customers and providers. Many thanks go out to our Principle Account Clerk, Kristine Langless, who provides fiscal support on a daily basis, helping to ensure that our funding is being utilized in the proper manner.

We are certainly fortunate to have the working board members that help to shape our policy and provide us with direction on how to advance the work of the WDB as we continue to move in these fiscally trying times, and continue to strive toward the best results for our businesses and job seekers. To our long-standing Board Member, Jim Pierce, that recently retired this year, my gratitude and thanks go out to you for all the work you provided for



Wyoming County and our GLOW regional partners during your tenure with our board. To our service provider contractors across GLOW who do their best to keep their cost down the best they can while budgets continue to rise and continue to serve far more than their contracts call for and provide the best-case management to our customers and outreach to our employers. Special thanks to Teresa Van Son, Ryan Snyder, Kelly Kiebal, and Beth Caton along with their staff for the great work they do. Special thanks to NYS DOL Managers in our region, Darren Burdick and Mindy Laursen, who help provide the best possible one-stop system for our customers at our six offices across GLOW. Congratulations to the businesses, adults, and youth who received the awards this year proving that given the opportunity, customers will make the most of it. We continue to experience difficult fiscal times but with our contractors, partners, board members and WDB staff... GLOW is poised to meet the challenges ahead and provide outstanding service to our customers.

Message from the GLOW WDB Executive Director

Tracy VanAlleck, GLOW WDB Executive Director



I am honored and humbled to lead the GLOW WDB. As we continue to navigate our way through this pivotal moment in our workforce ecosystem and facing the challenges and changes of the times. When I stepped in the role on June 2, 2025 under the strong leadership of the outgoing Executive Team, Jay Lazarony & Michele Nichols, I was eager to learn as much from them as possible, as I transitioned into this new role. I extend my deepest appreciation to both Jay and Michele, for their dedicated leadership and impactful service during their tenure. Jay and Michele set the high standard for advocacy and an unwavering commitment to the mission of workforce development that we all strive to do. I have appreciated the welcoming atmosphere that has shown me why *“it’s always sunny in GLOW,”* because of those strong partnerships and innovated collaborations from our partners that put job seekers and business at the forefront of the work. As I continue to settle into the GLOW region navigating the workforce systems, I am committed to fostering an environment that:

- Continues to build and strengthen partnerships across sectors building and creating more opportunities for customized trainings, youth work experiences, apprenticeships, and providing more opportunities for businesses and job seekers;
- Increase funding support to address the uncertainty in federal funding, help provide innovative workforce programming and training opportunities for job seekers and businesses through shifting economic conditions, persistent workforce readiness gaps, and the need to ensure equitable access to workforce services, especially for individuals facing systemic barriers to employment;
- Commitment to close collaboration with the Department of Labor and Industrial Relations—particularly with in the Regional Landscape of Workforce Development—to align strategies and solutions that serve both employers and job seekers.

The demand for training in PY2024 was high and the challenge was excitedly accepted and met by the GLOW contractors. There were 270 trainings supported using several funding sources of almost \$600,000, which helped to provide the skill upgrade that employers so desperately needed and to ensure job seekers and employees met the demands of the labor force. The hard work of our front-line staff across GLOW not only shined with training customers, but were successful in achieving high performance in our primary indicators achieving a passing score in every measure. Due to this, we earned over \$300,000 in training dollars for PY2025. It is with great pride that year after year our contractors commit to and accomplish meeting these measures successfully.

My congratulations go out to our award winners! Your perseverance, hard work and dedication, while overcoming road blocks on the way to success, are a testament to us all of why we do what we do. I thank the GLOW board members who continue to provide time and guidance to all of us. A special thanks to Norb Fuest, who continues leading our team as I acclimate to it. Thanks goes out to the WDB staff. Kristine Langless, Principle Account clerk, ensuring funding meets demands of training and staffing. Last but not least is Michele Williams, who has started this new journey with me and takes on any project that I give her. You are the glue that will hold me together. 😊

FAREWELL TO JAY AND MICHELE

The GLOW WDB will not be the same without you two. You both have left a great legacy along with your commendable work ethic and excellent service to our GLOW region for over 30 years! Congratulations for completing such a successful career, your commitment and impressive accomplishments have proven the value you had to GLOW. May your retirement life be as remarkable as your contribution has been in the workforce and the impact you left on others. There are no ends or beginnings, just transitions that take us where we're meant to go next. Happy Journey, Happy Everything!

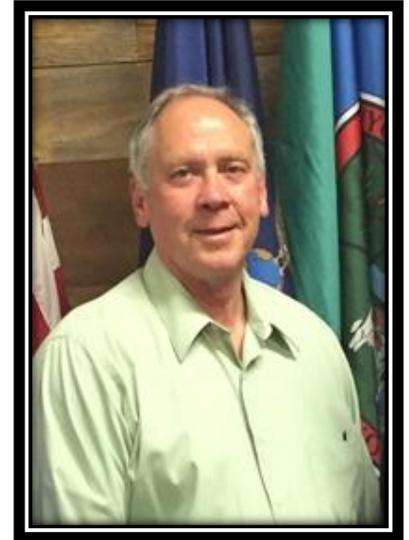


CONGRATUALIONS JIM!

After nearly 30 years of involvement in Wyoming County economic development, James Pierce has retired as Executive Director of the Wyoming County IDA. In March, 2002, he was appointed Co-Chair to the GLOW Workforce Investment Board. He stayed on the Board since, and transitioned from the WIB to the WDB. He has served on a number of other boards and organizations as well as the GLOW WDB Secretary for many years.

James has been involved in economic development in Wyoming County since 1997, first at the Wyoming County Business Development Corporation, later evolving into the Wyoming Chamber of Commerce in 2000. He also started the Wyoming County Business Center Inc. in 2006, and has led that organization until his recently announced retirement.

Through these organizations, James has developed entrepreneurship programs including Wyoming County Fast Track, the Business Accelerator and Business Mentorship programs. He has worked hard on projects and initiatives that have created strong supports for small businesses and expanding manufacturing throughout Wyoming County. **Thank you, Jim and Congratulations, on your retirement!**

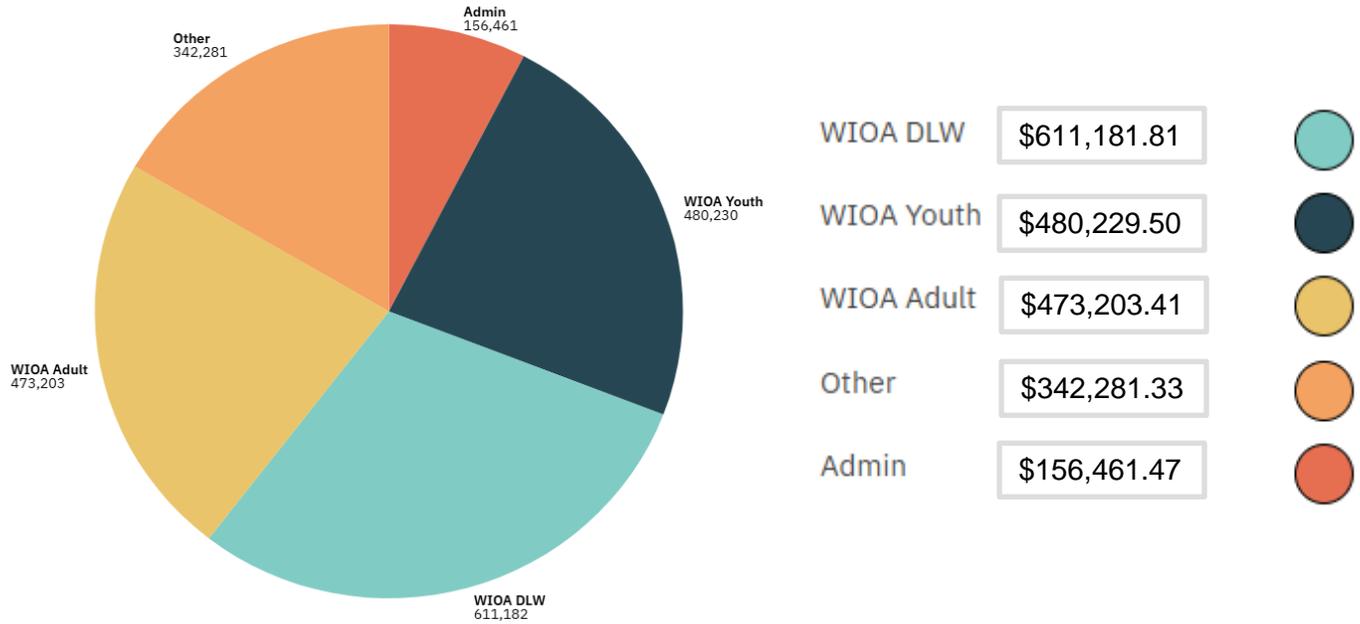


LET'S WELCOME THE NEWEST MEMBERS TO THE GLOW WDB

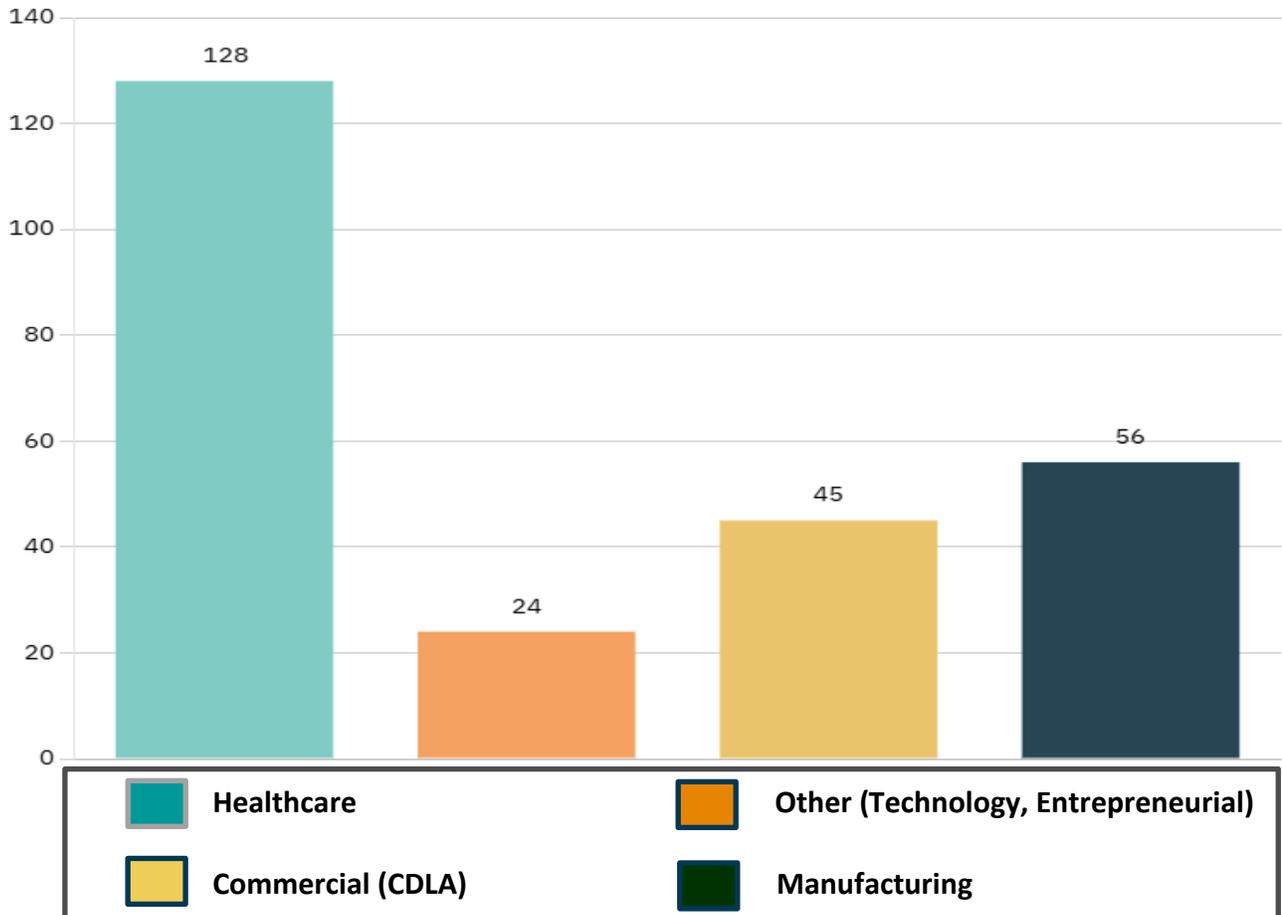
Amanda Wylucki is a Senior Vocational Rehabilitation Counselor and will represent ACCES-VR and share information on how her agency can provide vocational rehabilitation services to our counties. She hopes to learn more about GLOW and build relationships with those who live and work in the region. **Welcome Amanda!**

Scott Gardner brings more than 25 years of experience to his new position of Executive Director of the WCIDA and President of the Wyoming County Business Center. Scott brings a diverse understanding of government, business, and legal systems that complement his work in both the public and private sector. He hopes to assist and find solutions to the workforce demand of employers and residents, as the workforce issues are important to the economic success of the County and region overall. **Welcome Scott!**

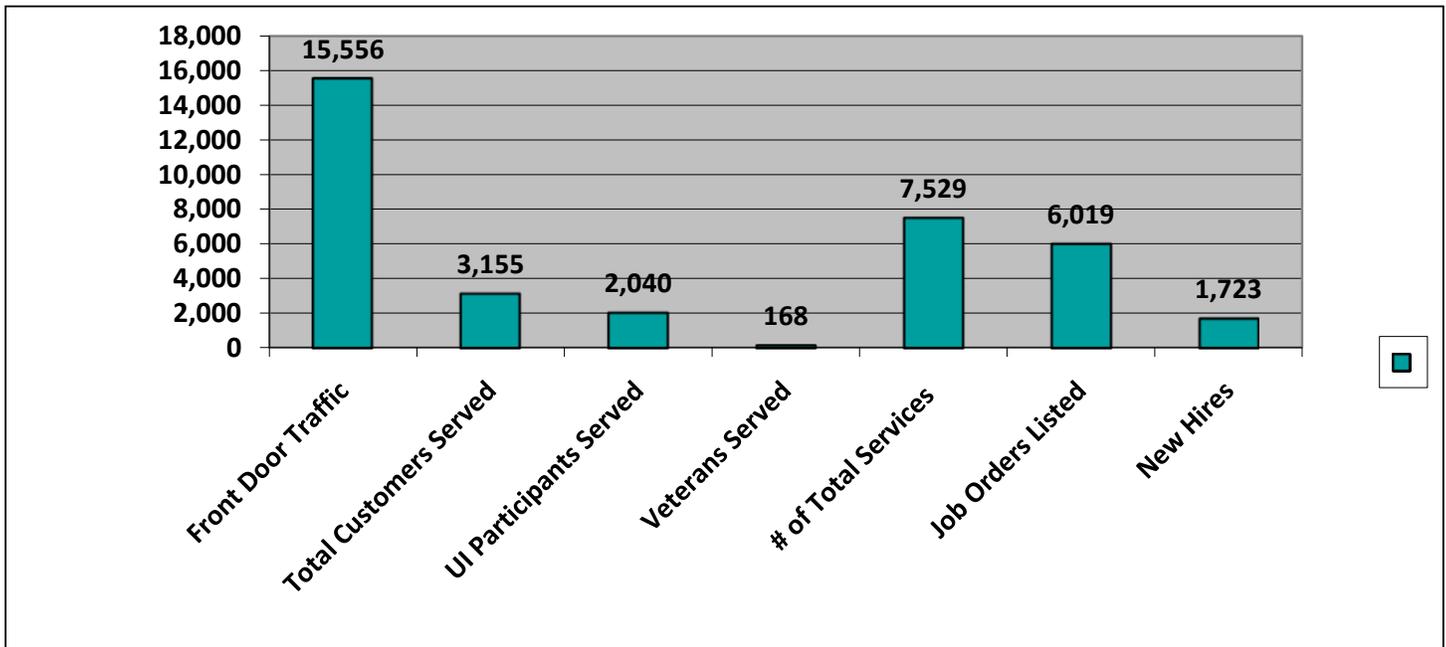
P.Y.2024 GLOW Program Year Summary



Customers Trained in Individual Training Accounts (ITAs)



GLOW Program Year Summary



Customers Served

Services For Job Seekers:

- Job Search Assistance
- Resume Preparation and Workshop
- Interview Skills
- Career Assessment and Evaluation
- Occupational Skills Training
- In person and Virtual Job Fairs
- Computer Workshops
- Career Exploration
- How to Apply for Civil Service Exams
- On-the-Job Training
- Youth Services (work experiences, services)

The GLOW Career Centers have Resource Rooms available for customers to use the computers to search for job openings, print, fax, or email resumes to employers, as well as use the telephones to follow up on potential jobs, and more.

Services for Businesses:

- Recruit and screen potential applicants
- Post Job Openings
- Onsite and Virtual Employer Recruitment
- Assist with designing and funding training programs
- On-the Job Training
- Customized Training
- Assessment of potential employee
- Tax Credit information

GLOW BUSINESS RECOGNITION

GENESEE COUNTY BUSINESS RECOGNITION

Machpelah Cemetery Association – Nominated by Genesee County Job Development Bureau

Sandy is the only paid employee at the Machpelah Cemetery and has a lot of work to do on the 27 acres. These programs help not only the participants but the businesses. WIOA participants clear out all the fallen branches, and leaves from the prior winter. Machpelah Cemetery has taken our Summer Youth for the past 7 years, sometimes up to 5-6 youth. They also have taken our ACCES-VR, and WIOA-Youth. The cemetery is a great way to introduce not only the importance of work but the rewards of being in the workforce. They can use power tools, lawn mowers, tractors, and zero-turns. The participants clean the headstones of moss, and bird droppings using a special solution. Time and again

Sandy has stated that the cemetery looks good after they work there over the summer. Recently a couple of members of the Cemetery Association had actually found Sandy, on the over 27-acre grounds, to mention how well the grounds looked this summer, and they also reported giving our youth a “small” tip to show their appreciation. **Congratulations Sandra!**



LIVINGSTON COUNTY BUSINESS RECOGNITION

Goodwill of the Finger Lakes – Nominated by the Livingston County Office of Workforce Development

Through their multiple community programs including Goodwill Vision Enterprises, 211/Life Line, 988, Workforce Development, Good Neighbor Program, and Goodwill Learning Academy, Goodwill creates employment opportunities for people with barriers to independence. Through collaboration with the community, Goodwill increases equity for marginalized groups and people with disabilities. Goodwill has been an excellent host worksite for our various Work Experience programs such as the Summer Youth Employment Program, the WIOA Youth Employment Program, and the Dept. of Social Services’ Work Experience Program. They host individuals who are superstars as well as those who are more of a challenge to serve, all the while working collaboratively with our counselors to ensure the clients develop, learn, and grow in their journey to unsupported employment. Goodwill also helps our clients in need of interview and/or work appropriate clothes and shoes through their Good Neighbor Program. **Congratulations to Goodwill of the Finger Lakes!**

Goodwill of the Finger Lakes is honored to partner with Livingston County Workforce Development to create alternative pathways into the workforce. Together, we’re opening doors to meaningful work experiences that build independence, strengthen families, and uplift our communities. When the opportunity meets purpose, lives change- and through this partnership, we continue to live our mission elevating people, community, and the planet for a good today and better tomorrow.

~Tess McKeel, Workforce Development Specialist

ORLEANS COUNTY BUSINESS RECOGNITION

CNC Technical Solutions – Nominated by Orleans County Job Development Agency

We are honored to recognize **CNC Technical Solutions (CNCTS)** of Medina, NY, for their past, and ongoing, efforts to make a positive impact at a local level. Since its incorporation in 2007, CNCTS has become a cornerstone of technical training and workforce development in Orleans County and beyond, driving positive economic and community outcomes. Job Development was recently able to partner with CNCTS on a grant through the New York State OSWD (Office of Strategic Workforce Development) where multiple cohorts of students have been able to take their trainings and make themselves more marketable to local businesses or improve their role with their current employer. CNCTS has also partnered with us for ITAs through WIOA funding and they provided an amazing opportunity for one of our Summer Youth Employment Program participants to earn a paycheck while gaining real-world experience this past summer. We appreciate the efforts of the staff at CNCTS to make their highly sought-after training accessible through flexible scheduling and customized courses, as well as reaching out when they have a candidate that would be a good fit, but the tuition is the only barrier. Their commitment to workforce development, innovation, and local revitalization makes them highly deserving of this recognition. **Congratulations CNC Technical Solutions!**



WYOMING COUNTY BUSINESS RECOGNITION

Parkside Diner – Nominated by Wyoming County Community Action



Kristy Scott, the General Manager of the Parkside Diner, which opened in 2023, is a graduate of the Wyoming County Business Center's Fast Track Program, supported with the WIOA resources. She also participated in the County's Business Mentorship Program which was supported by CSBG-Cares Act funding. The restaurant location, near Letchworth State Park, had been vacant for over 15 years. However, through the creative foresight of the Gitsis family and an individual who had been seeking an opportunity to operate her own business, the restaurant re-opened as the Parkside Diner, providing diner style meals to local residents and tourists. The Parkside Diner is one of four restaurants owned by the Gitsis Family, proudly serving Wyoming County. WCCA has had a history of working with Kristy during the time she was employed in supervisory positions at other dietary business locations. She has participated with the WIOA Out of School Programs, Summer Youth Employment Programs and Senior Employment Programs. She's been a great referral source and mentor to our participants. This was her dream to operate her own business. Since opening, Kristy has connected with area agri-business and includes locally sourced ingredients in the recipes and menu options at Parkside. She is a great partner, participating in a variety of community events, offering catering services and meal preps for special events. **Congratulations Parkside Diner!**

GLOW PARTICIPANT RECOGNITION

GENESEE COUNTY PARTICIPANT RECOGNITION

Jordan Richardson – Nominated by Genesee County Job Development Bureau



Jordan originally enrolled in October of 2020 as a parenting youth who needed his High School Diploma (HSD) and a career path. It was a long haul but he earned his HSD in December, 2021. Shortly after, he took but did not pass the CDL Permit Test and decided to put CDL on the back burner for the time being and focused on getting a job. He was in the midst of a custody battle for his daughter along with several other personal issues and a steady job was his priority. He began working as a Security Guard (a job he stayed in for several years). After being in this role for a short time he decided that earning his Armed Guard Licensure would open additional career opportunities and switched focus from his CDL. He began working on this career path. We hit a few barriers; Jordan was signed up for his Pistol Permit

Course when NYS changed the requirements for earning a pistol permit. His Counselor assisted him to apply for a NYS Civil Service Exam as a Safety and Security Officer. Then Jordan stopped responding to outreach and his services were closed in May of 2023. He had his high school diploma and a job but stopped responding. In January of 2025, Jordan came back to the Career Center looking for assistance with getting his CDL-B. Jordan had recently received full custody of his daughter and was looking for a job with regular hours that he could make enough money to support his family. We gave him the business for “Ghosting” us the first time and with some “tough love” parameters, agreed to assist him again. With NYSDOL Incentive funding assistance from the career center, Jordan was able to start the training in February. Jordan was extremely motivated and completed the online classroom portion, drive time and passed the driving test in the beginning of April. Jordan started his job at United Materials as a CDL-B driver on April 28th making \$28.00 an hour. **Congratulations Jordan!**

LIVINGSTON COUNTY PARTICIPANT RECOGNITION

Vincent Molisani -Nominated by Livingston County OWD

Law enforcement has always been Vinny’s intended path and career choice. His sister is a Road Patrol Deputy for Livingston County Sheriff’s Department and his goal was to work with her in a similar role. After high school, Vinny attended SUNY Brockport obtaining a Bachelor degree in Criminal Justice. He reached out to our office for help to complete the next step; attending the Rural Police Training Academy for training and certifications. While attending the Academy, the Livingston County Sheriff’s Department hired him as a part-time Road Patrol Deputy. Upon successful completion of the Academy, he was hired full time and assigned to the Road Patrol -thus reaching his goal to work with his sister! His next goal is to join a specialty unit; K9, SWAT, or Drones. **Congratulations Vincent!**



ORLEANS COUNTY PARTICIPANT RECOGNITION

Devan Novak- Nominated by Orleans County Job Development Agency

Devan came to Orleans County Job Development back in February 2025 after his employer of eight years suddenly closed and he was unfortunately left without employment. Devan was looking for a change, so he made the choice to take the leap into the Industrial Electrical Program at CNC Technical Solutions in Medina, NY. This was funded through NYSDOL Incentive Funds. After 4 short months, Devan had completed not only Phase 1, but Phase 2 of CNC Technical Solutions. Since completing the phases, Devan has gone on to accomplish great things. Devan is currently utilizing his knowledge from CNC Technical Solutions in his current employment, Primoris Renewable Energy, where he spends his days assisting with the construction of the new solar farm in Elba, NY. Throughout his time working with Orleans Job Development, Devan was able to utilize supportive services, such as mileage reimbursement, to assist in alleviating the financial strain that goes hand and hand with being a dislocated worker. We cannot wait to continue to see Devan's career grow! **Congratulations Devan!**



WYOMING COUNTY PARTICIPANT RECOGNITION

Julie Cordrey- Nominated by Wyoming County Community Action



Julie Cordrey is a dedicated and highly-skilled healthcare professional with 28 years of clinical experience across military, federal, and civilian health care settings. She has worked in dermatology, otolaryngology, health promotion and patient care from pediatrics to geriatrics. She is adept at surgical assisting, triage, wound care, and health education. She has been interested and dedicated to healthcare-related education and employment since taking the CNA course at Genesee Valley BOCES while in high school. She worked as a CNA at Aurora Park and Father Baker Manor. She then joined the USAF and served for 4 years as an EMT and Air Force Medic. After being honorably discharged from the service, she worked full-time as a Technician at Brooke Army Medical Center, while simultaneously attending St. Philip's College in San Antonio for Pre-Nursing courses and raising 2 children as a single mother. Her next stop was to work at a VA Hospital in San Antonio TX as a Health Technician. Upon moving to WNY, she came to Community Action and expressed

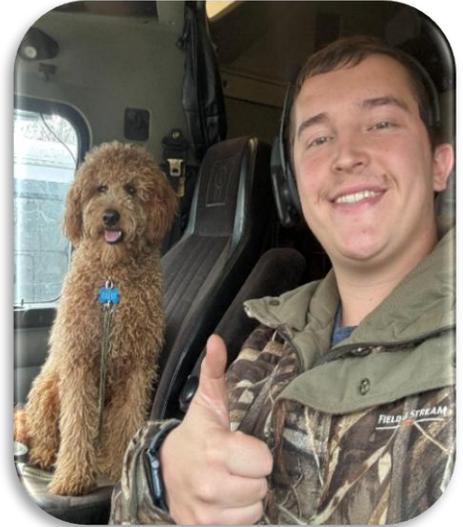
interest in the LPN program through Genesee Valley BOCES. She tested and was accepted into the program. During her time in the program, she worked at Agape Manor, providing patient care while attending the full-time LPN program. She recently completed the LPN program as Valedictorian of her class. She took her NCLEX exam on November 4th. She is now ready and excited to pursue her current career path in healthcare where she can combine her substantial background of employment, education, and service to be an asset to a healthcare facility in the community and continue working and progressing on the healthcare goals she has had since she was a teenager. **Congratulations Julie!**

GLOW YOUTH RECOGNITION

GENESEE COUNTY YOUTH RECOGNITION

Cameron Stefani – Nominated by Genesee County Job Development Bureau

Cameron came to the Career Center looking for help obtaining his CDL-A. Cameron had a pretty significant barrier as he was a justice involved youth. The issue was that Cameron had a Federal International smuggling conviction. He had made a bad decision and was lied to, which ultimately led to the charges. Since getting out he has been working to live a normal life. He had started working for an employer who needed a driver and gave Cameron a pre-hire letter to give to us stating that he would consider hiring Cameron after he obtains his license. He went through training without any issues, actually earned almost every endorsement that is possible to get (Haz Mat, Duals, and Tanker) just to name a few. After training, Cameron was immediately hired by BareFoot Sewer & Septic Inc. His pay range went from \$18.00/hr. to \$23.00/hr. The position was great until it became colder and he was laid off. We then received an update that he was in South Carolina receiving training for Caravan making \$37.00/hr. Cameron made a mistake and overcame that barrier to flourish in a new career that will provide a stable financial future for himself. **Congratulations Cameron!**



LIVINGSTON COUNTY YOUTH RECOGNITION

Sean Gavin – Nominated by Livingston County OWD

Sean is a friendly, personable, cheerful, smart, humble young man who has worked hard to get to where he is today. In the past, personal struggles have threatened to impede his progress, but Sean's ever-present positive attitude and determination have helped him to overcome obstacles in his life, making it possible for him not only to persevere, but to thrive. **Congratulations Sean!**



ORLEANS COUNTY YOUTH RECOGNITION

Keenan Washington -Nominated by Orleans County Job Development Agency

Keenan faced significant challenges, being a high school dropout and having experienced homelessness for an extended period. However, upon reconnecting with his grandmother, he moved in with her to Albion, NY, and began to turn his life around. With her support, he enrolled in the Orleans/Niagara BOCES Adult Education GED program. Impressively, Keenan performed exceptionally well on his placement tests, despite having only attended high school until the age of 17. His dedication was evident as he passed his GED examination within the first month of enrollment. Inspired by his success, Keenan expressed a keen interest in pursuing post-secondary education in computer information systems and information technology. We are proud to have assisted him in planning his next steps toward this goal. Keenan's next step in exploring the world of computer technology, began with a work experience hosted by the Orleans County IT Department. He quickly demonstrated a strong aptitude for learning and a clear motivation to continue his education. During this time, Keenan also obtained his NYS Learner's Permit. Keenan's hard work and dedication have already produced impressive results—he recently earned a place on the Genesee Community College President's List and was inducted into the National Society of Leadership and Success. Upon completing the current semester, Keenan will begin a short internship with the Orleans County IT Department before returning to GCC for the Spring 2026 semester. This opportunity marks both an important milestone in his professional journey and the halfway point toward earning his Associate's Degree in Computer Information Systems. **Congratulations Keenan!**



WYOMING COUNTY YOUTH RECOGNITION

Julian Foulkrod – Nominated by Wyoming County Community Action

Julian came to Community Action for Wyoming County this past summer after graduating High School with a regent's diploma, paired with 2 years of Career and Technical training in Conservation through Genesee Valley Educational Partnership. Unfortunately, after a successful end to her high school career, Julian found herself struggling as to what direction her next step would be. Confronted with the complex challenges that many graduates face, along with a lack of work history and no driver's license, Julian knew she would have to work extra hard to prove herself to potential employers. Julian interviewed and was accepted into Community Action for Wyoming County's Summer Youth Employment Program. She confronted her first obstacle head on, by identifying her transportation barrier and taking initiative to overcome it by learning how to navigate the County Transit System. Her next step was securing 125-hr. subsidized work placement at the Gates House Museum in Warsaw, NY and it was during that time at the Gates House, that weekly emails from her supervisor came through, praising her performance as she completed various projects inside and around the grounds of the Gates House. After completing her highly successful summer work experience, Julian enrolled in the WIOA Year-Round Out of School Youth and Young Adult Work Program offered through Community Action, where she has selflessly volunteered her time on multiple occasions. She continues to work on her goal of becoming a heavy equipment operator and to obtain her driver's license. As Julian begins on her path into the workforce, Community Action is excited to be a part of her journey as she continues to pursue her goals with the drive and dedication that tomorrow's workforce demands. **Congratulations Julian!**



GLOW YOUTH PROGRAM SUMMARY

WIOA SERVICES	WIOA AMOUNT SERVED	TANF FUNDS
P.Y. 2025 Youth Funds	\$480,229.50	\$546,654.00
Total Youth Served	155	166
Total Work Experiences	24	
Total Services Provided	913	
Occupational Skills Training	25	
Alternative Secondary School	48	
Employment/Internships Not Limited to Summer Youth	15	
Financial Literacy	9	
Labor Market and Employment	383	
Leadership Development	61	
Post-Secondary Education/ Training Preparation and Transition	8	
Supportive Services	100	

The Temporary Assistance to Needy Families (TANF) Summer Youth Employment Program

The TANF Summer Youth Employment Program provides work experience to targeted youth who are receiving public assistance, in foster care, involved with probation, and youth with disabilities. These programs are operated by Genesee, Livingston, Orleans, and Wyoming County Community Action.

GLOW WITH YOUR HANDS

GLOW With Your Hands launched in 2019 with the support of GLOW Region businesses, trade unions, contractors, colleges, and organizations to provide hands-on demonstrations and activities for students while reinforcing and maintaining industry safety standards.

GLOW With Your Hands: Manufacturing has grown annually and celebrated our sixth anniversary with 1,200+ students and 75+ businesses participating in 2025. Our program expanded with **GLOW With Your Hands: Virtual** in 2020 and **GLOW With Your Hands: Healthcare** in 2023. Both events provide an engaging, hands-on, applied experience for students and educators to increase student awareness and interest in local, high-growth and high-demand industries.

Our next **GLOW With Your Hands: Healthcare** event will be held March 20, 2026 at Genesee Community College in Batavia.

Our next **GLOW With Your Hands: Manufacturing** event will be held in September 2026, (date TBD) at the Genesee County Fairgrounds in Batavia.



Healthcare providers, organizations, businesses, and colleges give students career insights and hands-on experiences in the healthcare sector at Genesee Community College. More than 575 students from 31 school districts in Genesee, Livingston, Orleans, and Wyoming (GLOW) participated in this healthcare exploration on Friday, March 22nd 2024.



Roberta Reardon, Commissioner of the NYS Department of Labor visited GLOW With Your Hands Manufacturing event on September 30, 2025. "I'm so excited to be here today, I love career fairs like this. There is nothing better than giving young people an opportunity to really experience what it's like to do a skill, build something, because they're making decisions about their lives and we want to make sure they have a complete experience. It's a wonderful opportunity."

GLOW CEO'S AND WDB MEMBERS

Chief Elected Officials

*Rochelle Stein, Genesee County Legislature Chairperson
David Lefeber, Livingston County Supervisors Chairman
Shannon Hillier, LC Interim Administrator–LC GLOW WDB Rep
Lynn M. Johnson, Orleans County Legislature Chairman
Ken DeRoller, GLOW WDB Representative for Orleans
Becky Ryan, Wyoming County Board of Supervisors Chairman*

Workforce Representative Members

*John Cima, Genesee Valley BOCES
Darren Burdick, NYS Department of Labor Manager
Amanda Wylucki, NYS ACCES-VR
Tom Thomas, Labor Representative, IEU – CWA Local 81495
Jennifer Wakefield, Director of WD, GCC Best Center
Scott Gardner, Wyoming County Economic Development/GLOW WDB Secretary
Robert Sotir, Bricklayers and Allied Contractors Local #3
Rae Frank, Director, Independent Living of Genesee Region
Hollie Nenni, Commissioner, Orleans County Dept. Social Services*

Genesee County Business Members

*Daniel Ireland, Rochester Regional Health/UMMC
Shawn Pollock, Nortera Foods, Inc.
Molly Haungs, LandPro Equipment
Heather Allaire, Graham Corporation*

Livingston County Business Members

*Heather Heineman, Barilla America NY, Inc.
Brittany Minster, Coast Professional, Inc.*

Orleans County Business Members

*Kristin Grose, Orleans Community Health
Patti Fales, BMP America
Jenny Mulrain, Orchard Rehabilitation & Nursing Center*

Wyoming County Business Members

*Norbert Fuest, Appletree HR and Safety Consultants, LLC/
GLOW WDB Chairman
Holly Mitchell, Advanced Rubber Products/ GLOW WDB
Vice Chairperson*

GLOW WDB Staff

*Tracy VanVleck, GLOW WDB Executive Director
Michelle Williams, GLOW WDB Assistant
Kristine Langless, Principal Account Clerk*

A proud partner of the  American Job Center network

**New York is your Connection for
Working Solutions**

Genesee County Career Center

587 East Main Street, Suite 100, Batavia, NY 14020
585-344-2042

Livingston County Office of Workforce Development

6 Court Street, Room 105, Geneseo, NY 14454
585-243-7047

Orleans Center for Workforce Development

458 West Avenue, Albion, NY 14411
585-589-5335

Orleans County Job Development Agency

14016 Route 31W, Albion, NY 14411
585-589-2772

Wyoming County Community Action, Inc.

6470 Route 20A, Perry, NY 14530
585-237-2600

NYS Department of Labor – Wyoming

448 North Main Street, Warsaw, NY 14569
585-786-3145

GLOW WDB

Genesee County Career Center
587 East Main Street, Suite 100, Batavia, NY 14020
585-344-2042

GLOW WORKFORCE DEVELOPMENT SYSTEM

Genesee Co



Livingston Co



Orleans Co.



Orleans DOL



Warsaw DOL



WCCA

