

**GLOW WIB Individual Training Account (ITA) Policy #24
Utilizing American Recovery and Reinvestment Act (ARRA)
Funds Only
Approved by GLOW WIB 4/14/09 as Amended**

Background: The intention of the American Recovery and Reinvestment Act (ARRA) of 2009 is to preserve and create jobs, promote economic recovery and assist those impacted by the recession. The Workforce System needs to retool skills of customers and get them in viable career paths. We need to do this “quickly and wisely” and current policies are limiting and we want to be able to assist more customers better with these funds. To do so, the following recommendations will apply only to ARRA Funds.

- 1) Adult and Dislocated Worker ARRA Funds for ITAs will be limited to \$5,000 annually for a maximum not to exceed \$10,000 over 2 years (excludes Supportive Services).
- 2) Adult and DLW ARRA Funds for Supportive Services will be up to \$3,000 annually (i.e., daycare, transportation, etc.). Often times customers don't pursue training due to daycare and/or mileage costs. For customers who have potential to successfully enter and complete a training program (as assessed by One Stop Staff), increasing their skill base and leading them to self-sufficiency, we may provide Support Services. This will increase GLOW customers' skill base as well as meet industry skill demands.
- 3) Training for Adult and DLW ARRA Funds for ITAs will be focused on demand areas verified by One Stop Staff's assessment of customer's ability to get a viable job as a result of training. The current GLOW WIB demand areas include Healthcare, Agriculture, Manufacturing, Information Technology, and Commercial. For ARRA funded ITAs, this list can be expanded into other areas where jobs are available.